

**Appendix to the A/P Staff Council Minutes of March 18, 2009**

**Affirmative Action Advisory Committee Report**

Submitted by Dr. Julia Spears

March 18, 2009

The AAAC met on December 8, 2008 and January 16, 2009. No final meeting set for the Spring 2009.

**December 8**

The committee welcomed new members and provided an overview of the previous year's activities. Dr. Linda McCabe-Smith who has served as a faculty representative on the AAAC committee for the past two years was named the Interim Associate Chancellor, Diversity, succeeding Dr. Seymour Bryson. As the Interim Associate Chancellor, Dr. McCabe-Smith shared her desire to review the operation and purposes of the AAAC committee. She mentioned that she would like to see diversity trainings again. The members offered suggestions on the scope of work that falls under the parameters of the committee.

**January 16**

The committee discussed the operating papers and the AAAC. The bylaws were discussed, but with the absence of Dr. McCabe Smith no final recommendations were made. Throughout the meeting, the committee discussed Minority, Women and Disability (MWD) report and old meeting minutes. No future meeting was set.